

Get Help Getting More Done

- Determine Needs
- Co-develop Goals
- Complete Projects
- Augment Staff
- Boost Productivity
- Reduce Risk



THE CHALLENGE

Even companies with mature, well-established internal audit departments occasionally find themselves in need of external assistance. Hexcel wanted a comprehensive review of their payroll application, Lawson, that went beyond general controls and limited transaction testing. The Director of Internal Audit needed to augment his staff with experts that could review functionality and assess where automation of controls could be incorporated into processes. He also wanted a full-scope transaction test to identify anomalies in the payroll process for the preceding 12-month period.

The Director needed to balance the need for a detailed audit of Lawson with other organizational initiatives. To accomplish all of their goals, Hexcel decided to engage an external resource that would give them access to experienced professionals for the duration of the project.

"...prepared and able to meet all of our professional and technical requirements."

- Director Internal Audit, Hexcel

THE CLIENT

Hexcel manufactures and develops lightweight, high-performance composites, including carbon fibers, reinforcements, honeycomb, matrix systems, adhesives and composite structures. Their products are used in commercial aerospace, space and defense, wind farm, and industrial applications. Hexcel is a global company with more than \$1.5 billion in annual revenues.



SECURANCE'S SOLUTION

Payroll Application Audit Overview

- Specific scope general controls review over the payroll application.
- Review of access controls to the 'Employee Master File.'
- Review of application controls.
- Performance of positive & negative transaction tests.
- Manual recalculation of employee gross & net periodic pay and comparison to system calculated output.
- Analysis of payroll transaction history and identification of potential anomalies occurring in the 12 months prior.
- Review of access to the Lawson security and program libraries.
- Review of AS/400 security controls.
- Segregation of duties review.

Securance worked closely with the Director at Hexcel to integrate with their established audit department and provide services that complimented them. Together, we accomplished all project goals on time and within budget, earning praise from management and the internal audit team.

After Securance was engaged to perform the audit of their payroll application, Hexcel sold a portion of their business, which had been the primary administrator of the application. This meant they needed to transfer those functions to new roles in their organization. The comprehensive audit facilitated the transfer by ensuring that all necessary controls were in place.

Expert Help, Available As Needed

Expanding internal departments to fill temporary needs doesn't make sense for your business. When a short-term project requires expertise or personnel, our consultants can help you get the job done, exceeding expectations and delivering quality solutions in a timely manner.

Contact us today and find out how you can use our expertise to your advantage.



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